

# EMPLOYERS CONFERENCE

**Employers! And those who advise Employers!**

**If you own or operate a small business and want your questions on requirement and regulatory changes answered by federal and state agency experts, this is the workshop for you!**

**Weds, April 20  
8 am to 3:15 pm  
Conference room  
Holiday Inn and Willmar Conference Center  
2100 E Hwy 12 Willmar, MN 56201  
\$25.00 (includes lunch)**

**To register: 507-537-7386  
Pre-registration is required.**

**This information-packed workshop will cover topics such as overtime pay, ADA and OSHA requirements, employer/employee tax issues, changes on exempt and non-exempt regulation and contractor status.**

## **Do you know?**

- What brings OSHA to your workplace?
- How to handle breaks, meal periods, or holiday pay?
- Whether your salaried employees should receive overtime?
- What questions can be asked during the interview process under ADA?
- What are an employer's responsibilities under COBRA and ERISA Part 7?

Co-sponsors of this workshop include: US Department of Labor – Wage and Hour, US Department of Labor – Employment Benefits Security Administration, OSHA, MN Department of Revenue, Human Rights, EEOC, Department of Employment and Economic Development, Unemployment Insurance, Southwest Minnesota State University, Ridgewater College, and MN Small Business Development Centers.

The Minnesota Small Business Development Center program is funded by the U.S. Small Business Administration, the Minnesota Department of Employment and Economic Development, and sponsoring centers. SBA's funding is not an endorsement of any products, opinions or services. All SBA programs are extended to the public on a non-discriminatory basis. Reasonable arrangements for persons with special needs will be made if requested two weeks in advance. Contact SBDC at 1<sup>st</sup> National Bank Building, 332 Minnesota Street, Suite E200, St. Paul, MN 55101-1351 651-297-5770.